What is the JOBS Program?

The JOBS program is an innovative, supported employment and intensive case management program for young adults ages 16-22, which uses employment as a starting point for engagement. The program focuses on young adults who have multiple barriers to success, such as those who are experiencing mental health and substance abuse challenges, have dropped out of school, are at risk of homelessness, are exiting the foster care system, or have involvement in the correctional system.

The program supports young adults in getting and keeping stable, competitive employment while working to overcome barriers and successfully transition into adulthood. Building a trusting, therapeutic relationship with young adults is vital and allows the JOBS clinician to help the client address all support needs from a more holistic approach.

The JOBS Program is a collaborative effort of VocRehab Vermont and the Child, Youth and Family Services (CYFS) department at NKHS.

JOBS Mission

- Offer support services to young adults through case management from adolescence to adulthood.
- Assist young adults in finding and sustaining employment that is both rewarding and supportive.
- Empower young adults to make healthy life choices by enhancing access to community resources and building skills.

Contact NKHS

No referrals necessary
181 Crawford Road
Newport, VT 05855
(802) 334-6744

2225 Portland Street
St. Johnsbury, VT 05819
(802) 748-3181

NKHS.org

988 Suicide & Crisis Lifeline

NKHS
Northeast Kingdom Human Services
Meeting employment needs while providing opportunities for individuals to reach their fullest potential.

Supporting employees with skills training if needed.

Guarantee support for both employer and employee to foster a positive work experience.

The satisfaction of a socially responsible effort to enhance the quality of life for young adults in the community.

Possible eligibility for state and federal tax credit programs.

A positive work experience is crucial in providing the confidence, increased self-esteem, and financial security necessary to make the transition into adulthood successful.

**Services Provided**
- Assessment and Consultation
- Comprehensive case management
- Treatment and resource referral
- Individualized job development, placement, and advocacy
- Assistance with housing
- Access to community resources
- Independent living skills training
- Support on school-based teams
- Promotion of self-awareness and self-determination
- Crisis intervention

**Benefits for the Participants**
- Comprehensive case management services to support the transition to independence, including assistance with housing, dealing with legal issues, obtaining benefits, referrals to other services, and overall support through crises.
- Development of the skills necessary for successful employment:
  - Goal setting
  - Resume writing
  - Job search
  - Interviewing
  - Training
  - Communication
  - Co-worker relations
- Opportunities for enhancing self-advocacy skills
- Long-term career planning
- Knowledge of how to access community-based resources
- Individualized support

**Benefits for the Employer**
- Meeting employment needs while providing opportunities for individuals to reach their fullest potential
- Supporting employees with skills training if needed
- Guarantee support for both employer and employee to foster a positive work experience
- The satisfaction of a socially responsible effort to enhance the quality of life for young adults in the community
- Possible eligibility for state and federal tax credit programs